

Tea Worker Income Breakdown

Net income after company deductions for tea plantation workers in Assam, India

Deductions

Providence Fund

Rs 13 per day

Deduction to provide one-time payment upon retirement

Equity

Rs 4 per day

Deduction to pay for shares in company stock

Food Rations

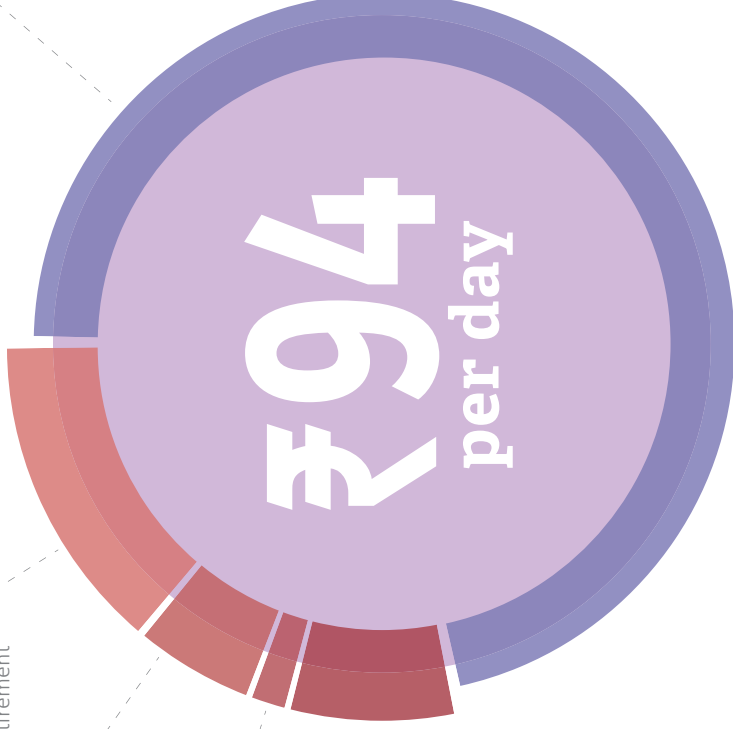
Rs 0.6 per day

Deduction for company-subsidized ration of rice and flour

Electricity & Fuel

Rs 6 per day

Deductions for electricity used across the plantation



Take Home Pay

₹70

per day

Unlawful Wage

This graph was produced using sample pay slip* from 2014, for a 6 days of work this tea garden worker received Rs 570, of which Rs 143R was deducted to pay for retirement,

equity in the garden, food rations, and electricity cost. That is roughly 25% of their total income.

These deductions do not include occasional union dues, collections for religious festivals, or emergency expenses such as home repairs or medical costs. Additionally, despite legal obligation, workers do not receive paid leave on Sunday.

*sample pay slip from Annalagamated Plantations Private Limited